



COUNTY OF LOS ANGELES
DEPARTMENT OF PARKS AND RECREATION
"Creating Community Through People, Parks and Programs"
Russ Guiney, Director

December 01, 2009

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVAL OF SUPPLEMENTAL SALARY REQUEST FOR MR. TIMOTHY LINDSAY,
REGIONAL PARK SUPERINTENDENT II, VIRGINIA ROBINSON GARDENS
(SUPERVISORIAL DISTRICT 3) (3 VOTES)**

SUBJECT

The Department of Parks and Recreation is requesting that the supplemental salary authorized by your Board on June 5, 2003, for Mr. Timothy Lindsay, Regional Park Superintendent II, Virginia Robinson Gardens, be amended to increase the amount from \$12,000 annually to \$14,312.88 annually to reflect changes in the cost of living over the last six years. The supplemental salary is provided under the auspices of section 5.44.030 in the Los Angeles County Code by the non-profit Friends of Robinson Gardens Organization in addition to the county salary paid to Mr. Lindsay for services rendered.

The Department of Parks and Recreation also requests an additional one-time payment of \$7,661 be made to Mr. Lindsay in correction for supplemental pay adjustments missed for the years of 2003 to 2009. All supplemental salary payments will be made by the Friends of Robinson Gardens Organization and are separate from Mr. Lindsay's regular County salary. This Board letter pertains only to the increases in the supplemental salary, approved by your Board in 2003, that the Friends of Robinson Gardens Organization desires to pay Mr. Lindsay.

IT IS RECOMMENDED THAT YOUR BOARD:

Authorize a monthly payment of \$1,192.74 or \$14,312.88 annually, along with the provision for annual discretionary pay adjustments (giving consideration to the Los Angeles/Anaheim consumer price index) to Mr. Lindsay, Regional Park Superintendent II, by the Friends of Robinson Gardens Organization, as a supplement to his County salary, effective upon approval by your Board. In addition, the Friends of Robinson Gardens Organization wishes to make one additional payment of \$7,661 in correction for missed pay adjustments for the Fiscal Years 2003 to 2009 inclusive.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Friends of Robinson Gardens Organization (Friends) has requested that the Board of Supervisors (Board) approve an increased payment of \$1,192.74 per month, along with annual pay adjustments by the Friends, to supplement the County salary for Mr. Lindsay.

The Board approved the payment of the annual supplemental salary of \$12,000 by the Friends on June 10, 2003. However, the January 22, 2003, letter to the County from the Friends, also specifically requested that Mr. Lindsay receive, in addition to the annual supplemental salary of \$12,000, annual cost of living increases established at the discretion of the Friends. Unfortunately, the 2003 Board letter did not include the requested provision for annual cost of living increases. As a result, the Friends desired adjustments were not made to Mr. Lindsay's salary. To correct this situation, the Friends wishes to increase Mr. Lindsay's supplemental salary to \$14,312.88 annually, which shall be subject to annual pay adjustments, and make a one-time lump sum payment in the amount of \$7,661 to make up for missed salary adjustments dating back to 2003.

Accordingly, the Department of Parks and Recreation (Department) requests that the Board approve the supplemental salary of \$1,192.74 per month, the amendment permitting annual discretionary increases in the supplemental salary that consider the Los Angeles/Anaheim consumer price index, and a one-time payment to Mr. Lindsay to make up for the past missed pay increases in the amount of \$7,661.

Implementation of Strategic Plan Goals

The implementation of this action is consistent with the County Strategic Plan Goals of Operational Effectiveness (Goal 1), by investing in management personnel at the qualified level and offering a wide range of services to the public that are both beneficial and responsive.

FISCAL IMPACT/FINANCING

This action has no impact on the County General Fund.

The Friends will supplement Mr. Lindsay's regular salary in the amount of \$1,192.74 per month along with the provision for annual discretionary adjustments and make a one-time payment of \$7,661 for all past missed supplemental adjustments.

Operating Budget Impact

There is no impact to the Department's Operating Budget as the recommended actions will result in no net County cost.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Section 5.44.030 of the Los Angeles County Code (County Code) allows, upon approval from your Board, employees of the County to receive supplementary salary compensation from any association, non-profit corporation, or organization for services rendered to the County or to said Association. Consistent with the County Code, a statement will be filed with the Auditor-Controller by the 30th of September of each year, disclosing the names of all employees receiving supplementary salaries and their respective amount of compensation.

County Counsel has reviewed and approved this action as to form.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

This action has no impact on current services or projects.

CONCLUSION

Please instruct the Executive Officer-Clerk of the Board to forward one adopted copy of this action to the Chief Executive Office, and two adopted copies to the Department of Parks and Recreation.

Respectfully submitted,



RUSS GUINEY

Director

RG:DB:DW:st

c: Chief Executive Officer
Acting County Counsel
Executive Officer, Board of Supervisors